

C.M.D. P.G. CollegeANTI SEXUAL HARASSMENT CELLSESSION

2015-2016

2016-2017

2017-2018

2018-2019

2019-2020

MEMBERS

- (1) Dr. (Smt) Vibla Singh Thakur (Convener)
- (2) Dr. Rajesh Shukla. (Member)
- (3) Dr. S. Pawani (Member)
- (4) Prj. Varsha Burman ~~Varsha~~. (Member)

Incharge Principal
C.M. Dubey P.G. College
Bilaspur (C.G.)

C.M.C. P/G College Anti-Sexual Harrasment Cell has well developed guidelines & norms to uphold zero tolerance towards sexual harrasment. Cell promotes measures aimed at achieving gender equality, removal of gender bias, sexual harrasment, & other acts of gender based violence by organising awareness programmes & campaigns. Anti-Sexual Harrasment Cell assures all the complaints of the students, teaching & non-teaching staffs with dignity & respect, should be maintained confidential.

Any complaints regarding sexual - harassment can be verbally or in written, on-line, help-line no can be lodged to committee. Committee is dedicated to consider & evaluate the complains on the basis of information & evidences without delay.

In every session we organize a meeting of Anti-Sexual Harrasment Cell once in a year to provide a neutral, confidential, & supportive environment in the campus.

Incharge Principal
C.M. Dubey P.G. College
Bilaspur (C.G.)

Meeting Information:

Date: 28/8/2015

Time: 11.30 AM

Called By: Convenor

Attendees: Members

Location: C.M.O. P.G. College (C.G.)

Agenda:

- (1) To consider complains if any.
- (2) To promote awareness about sexual harassment through educational initiatives which encourages & foster a respectful & safe campus environment.

Discussion:

- (1) Educational initiatives to promote awareness
- (2) Regarding matters relating to any complaint from women staff & students, it is stated that there was not even a single sexual harassment case in our college during the present academic session.

- (1) Dr. Mrs. V.S. Thaker (Convenor) - V.S.T.
- (2) Dr. Rajesh Shukla - RS
- (3) Dr. S Pawani - SP
- (4) Prof. Varsha Burman - VB

Principal

Meeting Information:

Date: 29/1/2016

Time: 12:00

Called By: Convenor

Attendees: Mem

Location: C.M.D. P/G College (C.G.)

Agenda:

- (1) To consider complains if any.
- (2) To encourage the women staff & students to speak up.

Discussion:

- (1) Measures to encourage the women staff & students to speak up.
- (2) Regarding matters relating to any complaint from women staff & students, it is stated that there was not even a single sexual harassment in our college during the present academic session.

- (1) Dr. Mrs Vibha Singh Thakur (Convenor) - VS
- (2) Dr. Rajesh Shukla - [Signature]
- (3) Dr. S. Pansari - [Signature]
- (4) Prof. Varsha Burman - [Signature]

Principal
[Signature]

2016-2017

Page No.:

Date:

Meeting Information.

Date: 30/8/2016

Time: 12.00 PM

Called By: Convenor.

Attendees: Members

Agenda

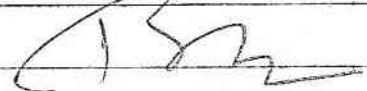
- (1) To consider complains if any.
- (2) To ensure the class four woman employees to be vigilant.

Discussion:

- (1.) Committee discussed & ensured the class 4 woman staff to be vigilant.
- (2.) Regarding matters relating to any complaint from women staff & students it is stated that there was not even a single sexual harrasment in our college during the present academic session.

- (1) Dr. Mrs. Vibla Singh Thakur -
- (2) Dr. Rajesh Shukla -
- (3) Dr. S. Pawani -
- (4) Prof. Varsha Burman -

VSA





Principal

Incharge Principal
C.M. Dubey P.G. College
Bilaspur (C.G.)

2016-2017

Page No. : _____

Date :

(4)

Meeting Information:

Date : 30/1/2017

Time : 11.30 AM

Called By: Convenor

Attendees: Members.

Location: C.M.D. P.G. College (C.G.)

Agenda:

- 1) To promote a social, psychological environment that will raise awareness about sexual harassment.
- 2) To consider complains if any.

Discussion:

- 1) To raise awareness regarding sexual harassment by various means.
- 2) Regarding matters relating to any complaint from women staff & students, it is stated that there was not even a single sexual harassment in our college during the present academic session.

1) Dr. Mrs. Vibha Singh Thakur (Convenor) - VS

2) Dr. Rajesh Shukla

3) Dr. S. Pavani

4) Prof. Vaishya Buman



Vibha

Principal

Meeting Information:

Date: 28/8/2017

Time: 11-30 AM

Called By: Convenor

Attendees: Members.

Location: C.M.D. P.G. College (C.G.)

Agenda:

- (1) To consider complains if any.
- (2) To ensure extensive surveillance network.

Discussion

- (1) Measures to ensure extensive surveillance network (ex. C.C.T.V.) in the campus.
- (2) Regarding matters relating to any complaint from women staff & students, it is stated that there was not even a single harassment case in our college during present academic session.

(1) Dr. Mrs. Vibha Singh Taker (Convenor) - VI PL

(2) Dr. Rajesh Shukla - [Signature]

(3) Dr. S. Pavari - [Signature]

(4) Prof. Vaibha Baxman - Vaibha

Principal
[Signature]

2017 - 2018

Page No. :

Date :

(6)

Meeting Information:

Date: 30/1/2018

Time: 12.00 PM

Called By: Convenor

Attendees: Members

Location: C.M.D. P/G College (C.G.)

Agenda:

- (1) To consider complains if any.
- (2) Awareness campaigns on women safety & security.

Discussion

- (1) To promote awareness among students & female staff for their safety & security.
- (2) Regarding matters relating to any complaint from women staff & students, it is stated that there was not even a single harrasment case in our college during the present academic session.

- (1) Dr. Mrs. Vibha Singh Thakur (Convenor) - V1P
- (2) Dr. Rajesh Shukla - RS
- (3) Dr. S. Parani - SP
- (4) Prof. Varsha Berman - VB

Incharge Principal
C.M. Dubey P.G. College
Bilaspur (C.G.)

~~Principal~~

Meeting Information:

Date: 28/8/2018

Time: 11:30 AM

Called By: Convenor

Attendees: Members.

Location: C.M.D. P/G College (C.G.)

Agenda:

- (1) To consider complains if any.
- (2) To ensure equal access of all facilities and participation in activities of the college.

Discussion:

- (1) To encourage the students for equal access of all facilities and participation in activities of the college.
- (2) Regarding matters relating to any complaint from women staff & students, it is stated that there was not not even a single harassment case in our college during the present academic session.

(1) Dr. Mrs. Vibha Singh Thakur (Convenor) - V/A

(2) Dr. Rajesh Shukla - V/A

(3) Dr. S. Pawan

(4) Prof. Varsha Berman - V/A

Nanda

Principal

2018-2019

Page No.:

Date:

8

Meeting Information:

Date: 28/1/2019

Time:

Called By:

Attendees:

Location: C.M.D. P.G. College (C.G.)

Agenda:

- (1) To consider complains if any.
- (2) To create a secure physical and social environment which will deter acts of sexual harassment.

Discussion:

- (1) Measures to create a secure physical & social environment to avoid acts of sexual harassment.
- (2) Regarding matters relating to any complaint from women staff & students, it is stated that there was not even a single harassment case in our college during the present academic session.

(1) Dr. (Mrs) Vibla Singh Thakur (Convener) - VSD

(2) Dr. Rajesh Shukla - JS

(3) Dr. S. Parani - JS

(4) Prof. Varsha Berman - Varsha

Incharge Principal
C.M. Dubey P.G. College
Bilaspur (C.G.)

~~Principal~~

Meeting Information:

Date: 29 August 2019

Time: 11.30 AM

Called By: Convenor

Attendees: Members

Location: C.M.D. P/G College.

Agenda:

- 1) To consider complaints if any.
- 2) To install more CCTV Cameras in campus.

Discussion:

- 1) The cell laid emphasis to install more CCTV cameras in campus.
- 2) Regarding matters relating to any complaint from women staff & students, it is stated that there was not even a single harassment case in our college during the present academic session.

(1) Dr. Mrs Vibha Singh Thakur (Convenor) - U/S

(2) Dr. Rajesh Shukla

(3) Dr. S. Raneri

(4) Prof. Varsha Berman - Varsha

Meeting Information:

Date: 29/1/2020

Time: 11:30 AM

Called By: Convenor

Attendees: Members

Location: C.M.O. P.G. College (C.G.)

Agenda:

- (1) To consider complains if any.
- (2) Encourage the staff to spread awareness regarding sexual harassment.

Discussion:

- (1) Staff & teachers were encouraged to spread awareness regarding sexual harassment.
- (2) Regarding matters relating to any complaint from women staff & students, it is stated that there was not even a single harassment case in our college during the present academic session.

(1) Dr. Mrs. Vibha Singh Thakur (Convenor) - VSR

(2) Dr. Rajesh Shal

(3) Dr. S. Pavan

(4) Prof. Varsha Berman - Varsha